



## Civil Rights Division

Disability Rights Section – 4 Con  
950 Pennsylvania Ave, NW  
Washington, DC 20530

December 18, 2023

VIA EMAIL:arobinsonlawfirm@yahoo.com

Terrance Tiller c/o  
Abby Robinson, Esq  
Abby Robinson & Associates Law Firm, PLLC  
227 E. Pearl Street  
Jackson, MS 39201

Re: EEOC Charge Against: Jackson Police Department  
EEOC No.: 423-2023-00587

Dear Mr. Tiller:

**NOTICE OF RIGHT TO SUE WITHIN 90 DAYS**

Because you filed the above charge with the Equal Employment Opportunity Commission, and the Commission has determined that it will not be able to investigate and conciliate that charge within 180 days of the date the Commission assumed jurisdiction over the charge, and the Department has determined that it will not file any lawsuit(s) based thereon within that time, and because you or your attorney has specifically requested this Notice, you are hereby notified that you have the right to institute a civil action against the above-named respondent under Title I of the Americans with Disabilities Act of 1990, 42 U.S.C. 12111, et seq. If you choose to commence a civil action, such suit must be filed in the appropriate court within 90 days of your receipt of this Notice. This should not be taken to mean that the Department has made a judgment as to whether or not your charge is meritorious.

If you or your attorney has any questions concerning this matter or wish to inspect the investigative file, please address your inquiry to: Jackson Area Office, U.S. Equal Employment Opportunity Commission.



Enclosed you will find a Notice of Rights under the ADA Amendments Act of 2008 (ADAAA). We are forwarding a copy of this Notice of Right to Sue to the Respondent in this case.

Sincerely,  
Kristen Clarke  
Assistant Attorney General  
Civil Rights Division

BY: Celeste A. Adams-Simmons  
Celeste A. Adams-Simmons  
Senior Investigator  
Disability Rights Section

Enclosures:  
Notice of Rights under the ADAAA

cc: Jackson Police Department  
EEOC- Jackson Area Office



**ABBY ROBINSON & ASSOCIATE  
Law Firm PLLC**

**NOTICE OF CLAIMS/INTENT TO SUE**

**DATE OF NOTICE: DECEMBER 19, 2023**

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**DEFENDANTS: THE CITY OF JACKSON, Mayor Chokwe Antar Lumumba, in his personal and professional [former] Chief of Police James Davis in his personal and professional capacity, [current] Chief of Police Joseph Wade in his personal and professional capacity.**

**Address:**

**The City of Jackson  
219 SOUTH PRESIDENT STREET  
JACKSON, MISSISSIPPI 39201**

**RE: Pursuit to Miss. Code Ann. 11-46-11(1) states that a party must file a notice of claim with the chief executive officer of a governmental entity 90 days before filing a lawsuit.**

**Re: Our Client[s]: TERRANCE TILLER**

**VIOLATIONS KNOWN AT THE TIME OF THIS NOTICE: Violation of ADA Rights for people with Disabilities, Emotional Distress, Negligent Firing pursuant to ADA Rights, Bad Faith, Misrepresentation in dealings, Misuse of governmental authority.**

**Abby Robinson Esq.**

**Attorney for Plaintiff**

**EXHIBIT**

**B**

**DEC 19 PM2:24  
CPL CLERK**

**Abby Robinson ESQ.**

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or abby@askabbylaw.org**